

Non-Discrimination Notice

The Cape Girardeau Public School District 63 does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies:

Name and/or Title: Ms. Deena Ring, Director of Special Services

Address 301 N. Clark, Cape Girardeau, MO 63701

Telephone No. 573-335-1867

Name and/or Title Dr. Neil Glass

Address 301 N. Clark, Cape Girardeau, MO 63701

Telephone No. 573-335-1867

For further information on notice of non-discrimination, see list of [OCR enforcement offices](#) for the address and phone number of the office that serves your area, or call 1-(800)-421-3481

504/TITLE II PUBLIC NOTICE

The Cape Girardeau School District, as a recipient of federal financial assistance from the United States Department of Education and operates a public elementary or secondary education program and/or activity, is required to undertake to identify and locate every qualified person residing in the District who is not receiving a public education; and take appropriate steps to notify disabled persons and their parents or guardians of the District's duty.

The Cape Girardeau School District assures that it will provide a free appropriate public education (FAPE) to each qualified disabled person in the District's jurisdiction regardless of the nature or severity of the person's disability. For purposes of Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act, the provision of an appropriate education is the provision of regular or special and related aids and services that (i) are designed to meet individual educational needs of disabled persons as adequately as the needs of nondisabled persons are met and (ii) are based on adherence to procedures that satisfy the requirements of the 504 federal regulations.

The Cape Girardeau School District has developed a 504/Title II Procedures Manual for the implementation of federal regulations for Section 504 of the Rehabilitation Act, Subpart D. This Procedures Manual may be reviewed by contacting Deena Ring, Director of Special Services, 301 N. Clark, Cape Girardeau, MO or calling 573-335-1867.

This notice will be provided in native languages as appropriate.